



COLORADO CAMPAIGN FOR INCLUSIVE EXCELLENCE

the path to transforming the legal profession

The Colorado Campaign for Inclusive Excellence¹ is a new nonprofit organization formed by the Deans' Diversity Council (DDC). The DDC was created by Dean Beto Juarez of the University of Denver Sturm College of Law and Dean David Getches of the University of Colorado Law School in the fall of 2006 to bring together the leaders of the legal community to address the challenges legal employers face in recruiting and retaining diverse lawyers. The Campaign will educate the legal community on how to create cultures of inclusion where attorneys of all backgrounds succeed without regard to gender, race, religion, national origin, disability, or sexual orientation.



Kathleen B. Nalty, Esq.
Executive Director

Kathleen received her B.A. from the University of Denver and her J.D. from the University of Colorado Law School. Kathleen started her legal career as a law clerk to U.S. District Court Judge John L. Kane, Jr. In 1986, she became a federal prosecutor in the Criminal Section of the Civil Rights Division at the U.S. Department of Justice. She prosecuted cases involving hate crimes, police brutality, and slavery. In 1990, she returned to Colorado with her husband, Craig Shaffer, who is now a U.S. Magistrate Judge in Denver. Kathleen was a founding member of the Colorado Lawyers Committee's Hate Violence Task Force and helped create the mock trial program and curriculum. Most recently, she worked for the University of Denver Sturm College of Law as a Consultant in the Career Development Office where she specialized in assisting employers and students with diversity programs and initiatives. Kathleen has also served as Co-Chair of the CBA Diversity in the Legal Profession Committee and was a Co-Chair of the 2007 Rocky Mountain Legal Diversity Summit in Denver.



Patricia H. Powell, Esq.
Director of Community Outreach

Patty received her B.A. from Oberlin College and her J.D. from the University of Denver College of Law. During her legal career, Patty has worked as an Assistant Attorney General for the Colorado Attorney General's Office. She was a Deputy District Attorney in the Denver D.A.'s Office and an associate at the law firm of Rothgerber Johnson & Lyons. Patty has served as Director of Career Services and Assistant Dean of Student Affairs at the University of Denver College of Law, where she initiated a Diversity Dialogue Series. She was also Assistant Dean of Career Development at the University of Colorado Law School. She is also a past Co-Chair of the Diversity in the Legal Profession Committee of the CBA; a past Co-Chair of the Professional Advancement Committee for the Colorado Women's Bar Association; a past President of the Sam Cary Bar Association (serving African-American attorneys in Colorado); and a Co-Chair of the 2007 Rocky Mountain Legal Diversity Summit in Denver. Patty is married to David Powell, a partner at Brownstein Hyatt Farber & Schreck.

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¹ The term "Inclusive Excellence" was first used by the Association for American Colleges & Universities (AAC&U).